

# JANE AZZINARO, CFV

Omega Theta '10-Life | Silver & Bronze Distinguished Service Awards | AKPsiJane@gmail.com

## SUMMARY

A dedicated leader with over a decade of service, Jane is a Silver Distinguished Service Award recipient and currently serves as Chair of the Fraternity Board of Directors. She brings deep expertise in strategic planning and executive advisory, helping to shape and guide the organization's long-term vision. Her goals are simple: to strengthen our leadership by empowering others to serve, to pursue bold ideas that future-proof our organization, and to ensure every member feels the value—and the return—of their AKPsi experience.

Previously serving as Fraternity Vice President and Regional Director, Jane played a pivotal role in translating the Board's strategic goals into actionable initiatives across the organization. Her Area team led impactful fraternity-wide projects, including the development of a standardized budget template for the Management Team and active support of Task Forces focused on solving key organizational challenges.

Jane is known for her decisive leadership and unwavering commitment to growth. Her contributions have been recognized with Silver and Bronze DSAs, Regional Manager of the Year honors, and multiple chapter-level awards. Jane continues to lead by example, inspiring students, volunteers, and alumni to explore diverse paths and define their own roadmaps to success.

## FRATERNITY VOLUNTEER EXPERIENCE

### Fraternity Board of Directors

2021 – Present

Provides strategic direction and governance for the organization, subsequently executed by Staff, elected officers and volunteers across the globe to support 250,000+ members

#### **Chair**

2025 – Present

#### *Vice Chair*

2023 – 2025

- Co-lead and execute Alpha Kappa Psi's Strategic Roadmap and supporting initiatives in concert with Chair
- Lead and facilitate strategic development sessions with the Board of Directors and Alpha Kappa Psi Staff
- Delegate and assign strategic initiatives to fellow board members to ensure strategic progress
- Design strategic initiatives end-to-end – develop charters, draft plans, define deliverables, and recommend staffing
- Provide oversight and resolve conflicts and issues associated with implementation of strategic initiatives
- Spearheaded Board pipeline design and implementation in coordination with partner Boards to increase alumni engagement, educate volunteers, and re-engage senior leaders within the organization
- Advised Finance Committee on approach and presentation to student members to legislate for various dues increases
- Refreshed risk assessment to ensure progress of mitigation activities, and realignment to strategic plan for FY25-26

#### *Secretary*

2022 – 2023

- Documented all formal minutes of Board meetings, ensuring timely distribution in line with policy
- Guided Board of Directors meetings to ensure agenda adherence and procedural compliance
- Designed and led strategic risk assessment to guide strategic direction and risk mitigation strategies – adopted for annual refresh starting 2024 to inform prioritization of future initiatives

#### *Director*

2021 – Present

- Participate and lead strategic initiatives deployment and delivery as a part of Committees and Task Forces
- Provide critical insights from professional background adding to the diversity of the board of directors
- Communicate and provide feedback on strategic initiatives and policies

### **Board Committees:**

- Executive – provide performance review and corporate governance oversight; identify how best to drive the Board forward to achieve the Strategic Roadmap (2023 – Present)
- Governance – provide guidance and direction on interpretation of governing and operational documentation; coordinate shift to realign and update documentation (2022, 2023)
- Board of Directors Nominations Committee – evaluate candidates and hold the Board's vote to determine slate of candidates; *Selected by Chair of the Board of Directors to represent Board interests (2022, 2023, 2025)*

## **Management Team** - Prior to the 2024 strategic re-organization

### **Vice President, Area III and Chapter Development & Operations**

2018 – 2019

- Executive volunteer officer accountable for strategic direction and supervision of four Regions of 50+ Chapters
- Understood, translated, and provided guidance on implementation of Board of Directors' strategic vision
- Managed and mentored four Board of Directors-appointed Regional Directors across Mid-Atlantic region, driving their leadership development and goal achievement leading to recognition as the only Area to meet all goals for 2019-20
- Advised Fraternity Staff on chapter operational improvements and Fraternity-wide leadership pathway implementation
- Served on Integration Management Council to operationalize Board and Senior Management vision and goals for global Salesforce platform adoption by volunteers and students
- Advocated for project management approach, Fraternity Staff and Volunteer partnership, and Fraternity communications plan to successfully operationalize, support, and socialize initiatives

### **Regional Director, Central Atlantic Region**

2016 – 2018

- Oversaw 17 chapters with over 1,200+ student members, providing critical resources and learnings to support growth
- Planned and managed Regional budget of approximately \$4,000 per year to drive Regional goals, incentives, and volunteer appreciation
- Ensured compliance with Fraternity policy and conduct guidelines in coordination with the Judiciary Committee and subsequent shifts in Probation and Show Cause expectations
- Appointed, led, and empowered a Regional Management Team of over 30 volunteers, training them to support our students while growing as individuals and professionals
- Coordinated and organized Regional Assemblies, specialized, and individual trainings to provide chapters with the proper training and resources required
- Engaged cross-functional teams of volunteers and Fraternity Staff to better support chapters, ensuring a wide net of support be available to students
- Managed conflicts at all levels of Region, serving as a mediator to refocus efforts in a constructive way
- Member of Fraternity Management Team, providing input for strategic operations for the organization at-large

## **Fraternity-Level**

### **All-AKPsi Academic Team, Application Evaluator**

2020, 2021

- Evaluated 50+ All-AKPsi Academic Team applications for Foundation to determine educational grant recipients

### **Pledge Education Task Force**

2016 – 2017

- Collaboratively revamped fraternity Pledge Education Program (PEP) resulting in development of the LEAD Pilot Program with 40+ chapter participants to inform next iteration of educational programming
- Co-created a comprehensive educational program to meet Fraternity expectations and needs while prioritizing risk reduction, consistency, and professionalism for all chapters and University officials can understand and recognize
- Resulted in creation and Fraternity-wide rollout of the Bridge To Brotherhood program in 2019, with praise for global focus with chapter-level flexibility
- Task Force members worked as change agents and educators on new process and expectations, leading shift in perception of rewards & recognition around current and future potential new member programming

### **Chapter Operations Task Force**

2017

- Assessed new evaluation structure for student and alumni chapters to encourage positive behaviors and align rewards
- Collaborated to design tiered awards structure, allowing chapters to attain recognition in various areas of operations and provide a clear path for improvement toward operational excellence

### **Volunteer Certification Committee**

2014 – 2015

- Determined baseline information all future Fraternity volunteers should be expected to know, providing long-term consistency in volunteer proficiency and understanding of important policies and procedures
- Provided input on the creation of the Qualified Fraternity Volunteer (QFV) Exam, now required of all volunteers
- Informed the redesign of the Certified Fraternity Volunteer (CFV) exam to demonstrate advanced Fraternal knowledge, driving volunteers' ability to provide quick and accurate information to students

### **Board of Directors' Nominations Committee**

*Midwest Region (2012), Eastern Region (2014), Central Atlantic Region (2015)*

- Selected to represent the Region to evaluate candidates for the Fraternity Board of Directors
- Assess candidates and hold Region's vote to determine slate of candidates

### **Installation Team**

- Alpha Tau Chapter - *University of North Carolina, Chapel Hill* 2025
- Beta Xi Chapter - *Virginia Tech* 2024
- Garden State Chapter - *Alumni* 2019
- Chi Iota Chapter - *Loyola University Maryland* 2016
- Psi Delta Chapter - *Shenandoah University* 2012
- Pi Sigma Chapter - *George Mason University* 2011

## Central Atlantic Region – Prior to the 2024 strategic re-organization

### **Regional Chief Operating Officer**

*Regional Director: Robert Francis*

2019 – 2020

- Developed, organized, realigned and managed Regional initiatives to achieve regional goals and incorporate student feedback, leading to creation of monthly magazine tailored to meet students needs during COVID
- Assessed staffing model and coached Regional Director on Regional volunteer succession planning
- Provided recommendations on strategic shifts to support volunteers' individual growth to achieve end-state vision
- Reinvigorated Regional social media accounts to drive additional virtual engagement during COVID-19, developing recommendations for increased communications

*Regional Director: Sashwata Goswami*

2014 – 2015

- Served as principal deputy to the Regional Director, overseeing 17 chapters in Maryland, Virginia, and Washington D.C.
- Advised volunteers and chapters on fraternal policies, procedure and risk management issues
- Organized student Leadership Training (e.g., Regional Assemblies) in tandem with Regional Director
- Assisted the Regional Manager of the Annual Chapter Report with the annual Regional audit of chapter submissions before submission to Fraternity Staff
- Achieved 100% compliance on volunteer training requirements for the Region

**Chapter Advisor, Omega Theta Chapter - University of Maryland**

2015 – 2016

- Advised the chapter in matters of Fraternal policy & procedure, including budget, personnel, and best practices
- Monitored chapter progress towards completion of minimum standards of operations and administrative deadlines
- Supported risk mitigation through regular guidance with Executive Committee

## Eastern & Mideast Regions - Prior to the 2014 strategic regional realignment

**Regional Manager – Annual Chapter Report, Eastern Region**

2012 – 2014

*The Annual Chapter Report was replaced with the Chapter Success Plan (CSP) in accordance with realigned Fraternal goals. The ACR allotted point values to chapter achievements, with the goal of 100,000 points to become a Chapter of the Year.*

- Advised and educated 20 chapters to help them understand and best utilize their Annual Chapter Report
- Used advanced metrics to track and analyze Regional and chapter-specific weaknesses to provide detailed improvement points to chapters and the Regional Management Team
- Average Regional ACR point total increase of over 11,000 points including two Chapters of the Year

**Chapter Advisory Board – Annual Chapter Report, Pi Sigma Chapter - George Mason University**

2012 – 2013

- Advised chapter Executive Vice President on maintenance of the ACR document and optimization of chapter events and operations, to achieve the highest point total possible

## **FRATERNITY EDUCATION & FACILITATION**

### **Fraternity Advisor Conference**

- Attendee: *Indianapolis (2016, 2013)*

### **Elevate (formerly Principled Business Leadership Institute)**

- Attendee: *Chicago (2023), Baltimore (2022), Boston (2020), Atlanta (2012), Philadelphia (2011)*
- Facilitator: *Chicago (2024), Atlantic City (2019), Boston (2018), Philadelphia (2017, 2013), Baltimore (2015)*

### **Alpha Kappa Psi Convention**

- Attendee: *Indianapolis (2024), Miami (2022), New Orleans (2013)*
- Facilitator: *Dallas (2019), Las Vegas (2017), Norfolk (2015)*

### **Alpha Kappa Psi Academy, Mu Class**

2012

- One of 18 students selected for all-expenses paid three-day leadership weekend

## **FRATERNITY HONORS & AWARDS**

### **Silver Distinguished Service Award**

2023

### **Bronze Distinguished Service Award**

2013

- Conferred on behalf of the Mideast Region, comprised of 27 collegiate chapters

### **Fraternity Regional Manager of the Year, 2013–2014**

2015

- Increased Eastern Region chapters' average ACR scores by over 11,000 of a possible 100,000 points
- Guided two chapters to achieve 100,000 points and become Chapters of the Year

### **Regional Unity Award**

2017

- Central Atlantic Region at Convention 2017 for highest percentage of chapters with 2+ student members registered

## **STUDENT MEMBER EXPERIENCE**

### Omega Theta Chapter- University of Maryland

#### **Director of Pledge Education**

2011 – 2012

- Educated two semesters of pledge classes, a total of 41 pledges, to learn Fraternity history, policy, and leadership
- Developed & instituted restructured quizzes to best prepare pledges for the Chapter's Midcourt & Court of Honor goals
- Implemented organized, objective way to track pledge performance while prioritizing transparency with the chapter
- Enforced Risk Management policy
- Coordinated with the Vice President of Pledging and the Director of Pledge Unity to form the Pledge Team

#### **Outstanding Brother Award, Omega Theta**

2011, 2012

- For chapter-level excellence throughout the academic year

#### **Treasurer, Theta Pledge Class**

2010

- Led Fundraising Committee to raise over \$1,000 during eight weeks of pledging

### Regional-Level

#### **Brooklyn Bridge Award**

2011

- For exceptional service to the Pi Sigma Chapter at George Mason University during its colony period